ILO Initiatives in the fashion industry

Addressing the social and environmental dimension to ensure a just transition

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Combining social and environmental sustainability: project example

Decent Work in Garment Supply Chains in the Asia Region (2019-2022)

Target beneficiaries:
Garment sector workers and companies in Bangladesh, Cambodia, Indonesia, and Viet Nam

Two areas of work:
- Stronger knowledge & understanding of practices and tools in four areas:
  1) social dialogue & industrial relations systems;
  2) advancement of gender equality;
  3) productivity and competitiveness;
  4) reduced environmental impact;

- Stronger readiness and coordination among stakeholders, including governments, trade unions and employers’ organizations
Just Transition Toolkit for the Textile and Garment Sector

- Reducing the footprint? How to assess carbon emissions in the garment sector in Asia
- Greener clothes? Environmental initiatives and tools in the garment sector in Asia
- Turning up the heat: Exploring potential links between climate change and gender-based violence and harassment in the garment sector
- Effective regulations? Environmental impact assessment in the textile and garment sector in Bangladesh, Cambodia, Indonesia and Viet Nam

Advancing social justice, promoting decent work
Towards a comprehensive sectoral approach to ensure a just transition in the fashion industry

What are the employment effects of climate change and the shift to circularity?

What policies to put in place to avoid unwanted effects on workers and enterprises?

Social Protection for those workers affected (i.e. unemployment benefits, wage assistance programmes)

Rethink Skills policies for workers in labour-intensive manufacturing sectors, especially SME suppliers in low and middle-income countries.

Integrate Monitoring in circular fashion model, for better working conditions, enforce compliance with safety and other labour regulations.

Strategy to ensure Transition to Formalization in repair, second-hand, and waste collection services sectors

Incentives for companies to change to sustainable alternatives and for start-ups to promote innovative business models
Towards a comprehensive sectoral approach to ensure a just transition: global partnerships

PACE Action Agenda on Advancing Circular economy in Textiles

- CALL TO ACTION 9: Integrate and advance Decent work in the transition to circular economy in textiles
Thank you!

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