



▶ ILO Initiatives in the fashion industry

Addressing the social and environmental dimension to ensure a just transition

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Combining social and environmental sustainability: project example

Decent Work in Garment Supply Chains in the Asia Region (2019-2022)

Target beneficiaries:

Garment sector workers and companies in **Bangladesh, Cambodia, Indonesia, and Viet Nam**


Two areas of work:

- Stronger **knowledge & understanding of practices and tools** in four areas:
 - 1) social dialogue & industrial relations systems;
 - 2) advancement of gender equality;
 - 3) productivity and competitiveness;
 - 4) reduced environmental impact;
- Stronger **readiness and coordination among stakeholders**, including governments, trade unions and employers' organizations

Just Transition Toolkit for the Textile and Garment Sector



Towards a comprehensive sectoral approach to ensure a just transition in the fashion industry



What are the employment effects of climate change and the shift to circularity?

What policies to put in place to avoid unwanted effects on workers and enterprises?

Highlights.....

SOCIAL PROTECTION for those workers affected (i.e. unemployment benefits, wage assistance programmes)

Rethink **SKILLS** policies for workers in labour-intensive manufacturing sectors, especially SME suppliers in low and middle-income countries.

Integrate **MONITORING** in circular fashion model, for better working conditions, enforce compliance with safety and other labour regulations.

Strategy to ensure **TRANSITION TO FORMALIZATION** in repair, second-hand, and waste collection services sectors

INCENTIVES for companies to change to sustainable alternatives and for start-ups to promote innovative business models

Towards a comprehensive sectoral approach to ensure a just transition: global partnerships



› BUILDING THE GREEN ECONOMY TRANSITION

› DEVELOPING GREEN PERFORMANCE INDICATORS

› ASSESSING THE EFFECTS OF GREEN ECONOMY ON THE
LABOUR MARKET



PACE Action Agenda on Advancing Circular economy in Textiles

- ✓ CALL TO ACTION 9: Integrate and advance Decent work in the transition to circular economy in textiles

▶ **Thank you!**

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